

# GANNETT

January 4, 2023

VIA EMAIL: [warn-notice@dwd.in.gov](mailto:warn-notice@dwd.in.gov)

Indiana Department of Workforce Development  
Workforce Transition Unit, SE308  
10 North Senate Avenue  
Indianapolis, IN 46204-2277

Mayor Joseph Hogsett  
Office of the Mayor  
City of Indianapolis  
City-County Building  
200 E. Washington St.  
Suite 2501  
Indianapolis, IN 46204

**Re: NOTICE OF LAYOFFS PURSUANT TO THE WORKER ADJUSTMENT  
AND RETAINING NOTIFICATION (WARN) ACT**

Dear Mayor Hogsett and Indiana Department of Workforce Development:

On January 4, 2023 Gannett Publishing Services in Indianapolis notified production employees at its Indianapolis Star property that it has decided to permanently partially close the production operation, by reducing its regular operation of four (4) presses to two (2) presses, at its facility located at 8278 Georgetown Road, Indianapolis, IN 46268.

This notice, which is issued in compliance with the Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. § 2101, *et seq.*, is to inform you that certain of the production employees working at that location will be affected by the closing of the production operation. The Company expects layoffs to begin at or about March 13, 2023 (or on a date within the 13-day period immediately following March 13, 2023). There is not any contractual bumping rights system that exists for union employees, and there is also no bumping rights system for non-union employees. The final shift for impacted employees is also anticipated to be on or about March 13, 2023 (or on a date within the 13-day period immediately following March 13, 2023).

The union representatives of the affected union-represented employees are:

Israel Castro  
GCC/IBT District Council 3  
11420 E. Nine Mile Rd.  
Warren, MI 48089

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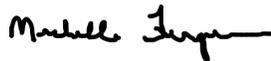
Jeffrey Combs  
Teamster Local 135  
2829 Madison Avenue  
Indianapolis, IN 46225

A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A. As a result of this partial closing, some employees in the production operation at the Indianapolis facility will be permanently separated from employment.

This announcement and the above timetable are based upon the information currently available. We will inform you of any changes or if additional information becomes available.

For further information regarding this closing, contact me at [mferguson@gannett.com](mailto:mferguson@gannett.com) or (309) 360-3050.

Very truly yours,



Michelle Ferguson  
Labor Relations Director

Attachment

## ATTACHMENT A

As explained in the accompanying letter, Gannett Production Services at Indianapolis anticipates that the job titles and the number of employees listed below will be affected by the permanent partial shutdown of the Company's production operation located at 8278 Georgetown Road, Indianapolis IN 46268, commencing for employees on March 13, 2023 (or on a date within the 13-day period immediately following March 13, 2023).

Associate Manager, Press	1
Insertor III	24
Mailer Assistant	7
Mailer Assistant 0-250	2
Mailer Assistant 1001	2
Mailer Assistant 85.250%	1
Mailroom Insertor	10
Mailroom Lead	1
Mailroom Trainee	1
Press Apprentice	1
Press Operator	5
Press Operator II	1